

Guideline Philosophy

Section 1 : Basic Perspectives behind the Guidelines

1 Current Affairs surrounding Foreign Residents in Japan

- (1) The impact of globalization and the declining birthrate and aging population on Japan's multicultural society.
- (2) Foreign residents in Mie Prefecture.



2 The Vision for a Multicultural Community

Working together with residents from different cultural backgrounds as contributing members of society.

Utilizing the potential of the vibrancy and creativity born from a socially cohesive society which includes individuals from different cultural backgrounds to respond to challenges facing the region.

3 The Formulation of and Period for the New Guidelines

- (1) The promotion of internationalization and the formulation of the new guidelines.
- (2) The main outcomes of the "Guidelines for Promoting Internationalization in Mie" (first revised version) and remaining challenges.
- (3) The period for the new guidelines.

Section 2 : Aiming to Build an Inclusive Community

1 Perspectives Needed to Achieve the Full Potential of Multiculturalism

- (1) Changing the mindset of "overcoming differences" to "valuing difference."
- (2) Active participation of foreign residents in society.
- (3) Establishing a relationship of mutual benefit between Japanese and non-Japanese residents.

2 The Approach for Building an Inclusive Community

- (1) Utilizing the power of multiculturalism.
- (2) Provision of information and learning opportunities.
- (3) Supporting the welfare of foreign residents.
- (4) Forming key partnerships with governing bodies and organizations.

3 Evaluation and Analysis for Development

- (1) Setting a quantitative target to track progress.
- (2) Evaluation and analysis at the annual Mie Prefecture Multiculturalism Promotion Advisory Meeting.

Action Plan

Section 3 : Programs and Measures Towards Building a Multicultural Society

1 Utilizing the Power of Multiculturalism

1. Creating opportunities for foreign residents to express their ideas to contribute to regional development.
2. Training and development of future workers necessary for building a multicultural society.

2 Provision of Information and Learning Opportunities

- 2.1 Providing a wide range of information for foreign residents.
  - (1) Providing information in foreign languages.
  - (2) Publishing information about foreigners who are doing exceptional work in the region.
- 2.2 Offering opportunities to learn about cultural differences and diversity.
  - (1) Providing support for learning Japanese language and culture.
  - (2) Raising public awareness of multiculturalism.
  - (3) Spreading awareness of and holding training seminars on how to communicate in simple, considerate Japanese (for native Japanese residents).
  - (4) Promoting mutual understanding through international exchange.
- 2.3 Publishing information about tourist attractions of the region in foreign languages.
  - (1) Publishing information that includes cultural explanation.
  - (2) Publishing new discoveries of tourist attractions of the region.

3 Supporting the Welfare of Foreign Residents

- (1) Support for foreign residents to access public and private services.
- (2) Promoting education for foreign school-aged children.

4 Forming Key Partnerships with Governing Bodies and Organizations

Partnerships with the national government, municipal authorities in Mie, other prefectures, universities, enterprises and other organizations.  
Expanding and strengthening cross-jurisdictionally, over a wide range of fields.