

## 1. Strategy Goals

In review of the country's foreign labor system, it is expected that there will be further increases in foreign workers and their families within the prefecture. It is essential to create an environment where foreign residents in the prefecture can live safely and securely, working together to build local communities and achieve a multicultural society. To further this goal of promoting multicultural coexistence initiatives, the previous 'Guidelines for Creating a Multicultural Society' have been revised to the 'Mie Prefecture Multicultural Coexistence Promotion Strategy', which will be systematically and strategically implemented moving forward.

## 2. Mie Prefecture's vision for a multicultural and inclusive local community

- Residents with diverse cultural backgrounds come together to build the local community.
- The vitality arising from multicultural coexistence contributes to solving local challenges.

## 3. Basic Policies / Main Initiatives

### (1) Establishing awareness and promoting engagement in multicultural coexistence

- ① Promotion of mutual understanding between foreign residents and Japanese residents, and establishment of human rights awareness.  
A multicultural awareness month will be conducted throughout January to promote the fundamental principles of multicultural coexistence.
  - The release of a 'Multicultural Coexistence Forum'. (temporary name)
  - The presentation of lectures on multicultural coexistence by CIR (Coordinator for International Relations) personnel.
- ② Promoting awareness of the necessity of studying 'Easy Japanese' and the Japanese Language.  
Developing campaigns to encourage Japanese to use 'Easy Japanese' and foreigners to learn Japanese.
  - Promoting the use of 'Easy Japanese' in companies that employ foreign workers and promoting Japanese language education to foreign employees.
  - Collaborating with each city and town, information about available Japanese language schools and learning tools are provided to new foreign residents.

### (2) Creating a safe and secure living environment for foreign residents

- ① Providing administrative and lifestyle information in various languages, including 'Easy Japanese'.  
Enhancing the provision of information, especially for life-critical information related to disaster prevention and medical matters, to be available in multiple languages including in 'Easy Japanese'.
  - Providing administrative and essential lifestyle information in 7 languages and in 'Easy Japanese' through MieInfo.
- ② Enhancement of consultation systems  
MieCo accept consultations on all aspects of the lifestyle matters of foreign residents in 11 languages and are enhancing cooperation with relevant agencies.
  - Provide specialized consultations conducted with the support of lawyers and the Immigration Services Agency.
  - The implementation of a case review committee that discusses consultation examples with relevant agencies.
- ③ Enhancement of safety policies  
Enhancement of infrastructure to ensure that foreign patients can seek medical care with confidence, especially during disasters. Additionally, we are improving consultation systems for foreign children.
  - The training of 'Foreign Disaster Preparedness Leader' personnel and implementation of training to receive foreign evacuees at evacuation centers.
  - The training of medical interpreters and establishment of models for medical institutions.
- ④ Enhancement of lifestyle support  
Collaborating with various departments to implement policies to provide continuous support tailored to the life stages of foreign residents.
  - Increasing the allocation of childcare workers in nurseries that admit a large number of foreign children.
  - Provision of evening school enrollment opportunities for junior high school students.
  - Entrepreneurial support for foreign exchange students.

### (3) Promotion of Japanese language education for foreign residents

- ① Improvement to Japanese language classroom systems  
Implementation of support for establishing Japanese language classrooms in cities and towns, online Japanese language classes, and training for tutors (volunteers).
  - Implementing online Japanese language classes throughout the prefecture.
- ② Promotion of Japanese language education tailored to the life stages and actual situations of foreign residents  
Promotion of Japanese language education tailored to the life stages and actual situations of foreigners, such as 'preschoolers,' 'students' 'workers' and 'permanent residents'.
  - Conducting workshops to teach from successful examples of setting up multicultural parenting salons.
  - Providing support for establishing Japanese language classes within companies.
- ③ Establishment of a system to promote Japanese language education  
Deployment of regional Japanese language education coordinators and improvement to the sharing of information between various entities involved in Japanese language education.
  - Provision of information on local affairs to Japanese language education professionals by regional Japanese language education coordinators.
  - Promoting collaboration among municipalities, international associations and Japanese language classrooms through the operation of the 'Mie Prefecture Japanese Language Education Platform'.

### (4) Support for various stages in life

Implementation of discussions related to information exchange and the promotion of policies through prefectural coordination meetings to ensure that foreign residents can seamlessly access services necessary for pregnancy, childcare, education, employment, medical care, and caregiving according to their life stage.