

**RECORD OF DISCUSSION
THE MEETING
BETWEEN
MINISTRY OF THE INDONESIAN MIGRANT WORKERS PROTECTION OF THE
REPUBLIC OF INDONESIA
AND
MIE PREFECTURE OF JAPAN
ON
THE COOPERATION ON PROMOTING THE DEVELOPMENT, PLACEMENT AND
ACCEPTANCE OF INDONESIAN SPECIFIED SKILLED WORKERS TO JAPAN**

Jakarta, 6 May 2025

A. INTRODUCTION

1. The meeting was conducted on 6th of May 2025 in Jakarta, Indonesia. The Indonesian Delegation was led by Mr. Dwi Setiawan Sutanto, Director General of the Promotion and Overseas Opportunities Utilization, The Ministry of Indonesian Migrant Worker Protection and the Delegation of Mie Prefecture of Japan was led by Mr. Katsuyuki Ichimi, Governor of Mie Prefecture, Japan. The list of delegations is hereby attached as Annex 1.
2. The Minister of Indonesian Migrant Workers Protection welcomed the Mie Prefecture Delegation and extended his appreciation for the visit. He emphasized on the importance of collaboration and cooperation between Japan, especially Mie Prefecture, and Indonesia to strengthen the protection of Indonesian Migrant Workers in Japan, including capacity building and investment on training and certification of Japanese Language in Indonesia for prospective Indonesian Migrant Workers.
3. Both heads of delegation then exchanged greetings and conveyed further plans on the placement of Indonesian Skilled Workers.

4. Both Sides introduced their respective delegations, outlining their roles and responsibilities to ensure a clear understanding and smooth communication throughout the meeting.
5. During the meeting, both Sides discussed the progress of the Cooperation on Promoting the Development, Placement and Acceptance of Indonesian Specified Skilled Workers to Japan.

B. DISCUSSION ON THE AGREEMENT

1. Both delegations shared the same views on the importance of strengthening friendly relations through the cooperation in the process of developing, placing, and accepting Indonesian Migrant Workers in Mie Prefecture.
2. Both Sides discussed the draft of the Memorandum of Understanding on the Cooperation on Promoting the Development, Placement, and Acceptance of Indonesian Specified Skilled Workers, especially Mie Prefecture, Japan as follows:
 - a. With regard to the arrangement of regular meetings (Article 3 Para 3), both Delegations agreed that the meeting will be held at least once a year or at any time when the need arises.
 - b. Mie Prefecture considered to provide the Japanese language training in Indonesia for Indonesian Migrant Workers who meet the qualification to work in Mie Prefecture, Japan.
 - c. Regarding the consultations desk (Article 4 Para 2.c), Indonesia seeks clarification on the mechanism that can be facilitated by Mie Prefecture to respond complaints, especially with regard to the employer. Mie Prefecture explains that according to the Labour Laws in Japan, industrial relations is under the purview of the Central Government. Thus, Mie Prefecture cannot act beyond its authority. However, Mie Prefecture stands ready to facilitate the complaints and will promptly forward the complaints to relevant authority in the Central Government.
3. The Indonesian Delegation will provide the counterdraft of the Memorandum of Understanding to Mie Prefecture based on the result of this Meeting.
4. Both Delegations also supported the importance of exchanging data and information regarding the development, placement, and accepting of Indonesian Migrant Workers in Mie Prefecture.

5. Both Delegations shared the same views on the importance of cooperating in the development of prospective Indonesian Migrant Workers in order to ensure the availability of prospective competent Indonesian Migrant Workers to meet the demand from Mie Prefecture. The delegation of Mie Prefecture explained that the sectors available for the employment of Indonesian Migrant Workers in Mie Prefecture among others are careworkers, manufactures, and services (restaurant and hospitality).

CLOSING

1. The meeting was conducted in a constructive and cordial atmosphere and both Delegations are confident that the draft MoU has reflected matters of mutual interest and concern.
2. Both Sides shared the same commitment to sign the draft MoU at the earliest possible time. Technicalities for the signing of the draft MoU will be communicated through diplomatic channels.
3. Both Sides expressed their satisfaction with the outcome of the discussion and would take follow-up actions accordingly.

Done in Jakarta, Indonesia on 6th May 2025.

For the Delegation of
the Republic of Indonesia



Mr. Dwi Setiawan Susanto

Director General of the Promotion and
Overseas Opportunities Utilization

Ministry of Indonesia Migrant Worker
Protection

For the Delegation
of the Mie Prefecture Japan



Mr. Katsuyuki ICHIMI

Governor of Mie Prefecture Japan

LIST OF DELEGATION

THE MEETING

BETWEEN

**MINISTRY OF THE PROTECTION OF INDONESIAN MIGRANT WORKERS OF
THE REPUBLIC OF INDONESIA
AND THE MIE PREFECTURE**

ON

**THE COOPERATION ON PROMOTING THE DEVELOPMENT, PLACEMENT AND
ACCEPTANCE OF INDONESIAN SPECIFIED SKILLED WORKERS TO JAPAN**

INDONESIAN DELEGATION

- 1. Mr. Dwi Setiawan Sutanto (Head of Delegation)**
Director General of the Promotion and Overseas Opportunities Utilization
Ministry of Indonesia Migrant Worker Protection
- 2. Mr. Ahnas**
Director General of Placement, Ministry of Indonesia Migrant Worker
Protection
- 3. Mr. Rinardi**
Director General of Protection, Ministry of Indonesia Migrant Worker
Protection
- 4. Mr. Ahsanul Minan**
Special Advisor, Ministry of Indonesia Migrant Worker Protection
- 5. Mr. Hengky Pramono**
Head Bureau of Public Relations, Ministry of Indonesia Migrant Worker
Protection
- 6. Mr. Devriel Sogia**
Director for Overseas Labor Market Mapping, Ministry of Indonesia Migrant
Worker Protection
- 7. Mr. Abri Danar Prabawa**
Director for Vocational Organization Development for Indonesian Migrant
Worker, Ministry of Indonesia Migrant Worker Protection
- 8. Mrs. Sri Mulyani**

Director of Promotion and International Cooperation, Ministry of Indonesia
Migrant Worker Protection.

9. Ms. V. Hesti Dewayani

Director for Legal and Social Cultural Treaties, Ministry of Foreign Affairs

10. Ms. Heni Hamidah

Directorate for Protection of Indonesian Citizens, Ministry of Foreign Affairs

11. Ms. Farisa Rahmadhani

Directorate for Legal and Social Cultural Treaties, Ministry of Foreign Affairs

12. Ms. Nur Rochma Amaliah

Directorate for East Asia, Ministry of Foreign Affairs

MIE PREFECTURE OF JAPAN DELEGATION

1. Mr. Katsuyuki ICHIMI (Head of Delegation)

Governor

2. Mr. Makoto YAMORI

Secretary of Governor, Secretarial Division Department of General Affairs

3. Mr. Yukihiro KOMIYAMA,

Director General, Department of Policy Planning

4. Mr. Atsushi MIZUTANI,

Director, International Strategy and Department of Policy Planning

5. Mr. Yu ICHIMI,

Senior Staff, International Strategy and Department of Policy Planning

6. Mr. Takeyasu YAMASHITA

Director, Human Resource Procurement Planning Division, Department of
Policy Planning

7. Mr. Keisuke MIZUTANI

Assistant Director and Team Leader, Human Resource Procurement Planning
Division, Department of Policy Planning